Your pathway to practicing in Saudi Arabia

A practical starting guide for internationally trained healthcare professionals

WHO THIS GUIDE IS FOR

Physicians, nurses, nurse practitioners, pharmacists, respiratory therapists, physical therapists, and other allied health professionals who are exploring Saudi practice, are just starting the process, or feel stuck partway through it.

WHAT YOU WILL LEARN

The roles of SCFHS, Mumaris+, and primary-source verification; the six steps from first account to first job; how to prepare documents; where delays occur; and how to plan your next steps.

ABOUT LUMINOUS MEDICAL SOLUTIONS

A U.S.-based consulting company founded by a nurse practitioner who has personally completed the SCFHS process. We help you understand the right order of steps, prepare your documents, and avoid the mistakes that cost time.

IMPORTANT

Requirements differ by profession, qualification, experience, and individual application, and they change over time. Use this guide as orientation, not an eligibility determination. Always confirm current rules with SCFHS and DataFlow.

Start with the pathway

Understand the system before submitting

SCFHS

The Saudi Commission for Health Specialties sets professional classification and registration requirements. SCFHS makes the final decisions on applications.

MUMARIS+

The SCFHS digital platform used for professional services and applications. The exact workflow depends on your situation.

PRIMARY-SOURCE VERIFICATION

DataFlow or another SCFHS-accepted verification route may be required for relevant credentials. Verification is distinct from classification.

THE SIX STEPS AT A GLANCE

1. **Create your SCFHS account (Mumaris+)**
   Your profile for applications, messages and status updates.

2. **Apply for Professional Classification**
   SCFHS assesses your qualifications and identifies the applicable requirements.

3. **Complete DataFlow primary-source verification**
   Your credentials are authenticated directly with the issuing institutions.

4. **Professional exam (where required)**
   Follow the exam or assessment route specified for your profession.

5. **Obtain Professional Registration**
   Complete registration before beginning clinical practice.

6. **Job search and employment contract**
   Research employers, interview and review written terms.

Why order matters. This is the sequence many applicants follow, but classification, verification and assessment are connected rather than a rigid checklist. Check the current requirements for your profession before submitting or paying.

Your six steps in detail

What to do, and what to watch for, at each stage

1 Create your Mumaris+ account

Everything starts here. Use your name exactly as it appears on your passport and credentials, and a personal email you will keep long term.

- Never share your login details with anyone, including consultants.
- Upload clear, complete, correctly named documents the first time.

2 Apply for Professional Classification

Select the appropriate classification service in Mumaris+. SCFHS evaluates education, training and professional experience. Classification is individual, and a foreign job title does not guarantee an identical Saudi title.

3 Complete DataFlow verification

DataFlow verifies credentials directly with issuing institutions. It is often the slowest step because it depends on third parties replying.

- Submit every credential you plan to rely on, as instructed by SCFHS.
- Contact former employers and universities early, and respond to requests quickly.

4 Professional exam (where required)

Many professions test through Prometric, for example nurses and pharmacists; other pathways differ. Confirm the current requirement and provider before booking.

- Use the official exam blueprint and current candidate guidance.
- Book early and check ID and name requirements before test day.

5 Professional Registration

Registration is distinct from classification and is required before clinical practice. Hospitals will usually ask for proof of your status during hiring.

6 Job search and contract

You can apply directly to hospital HR and clinical leadership or go through a recruitment agency. Classification is not an employment offer or visa authorization.

- Confirm employer, title, salary, housing, flights and contract length in writing.
- Be cautious of large upfront fees or guaranteed-job claims. Use a Saudi-market CV.

Prepare your documentation

Good preparation reduces avoidable rework

CORE RECORDS TO REVIEW

Passport and identity details; professional degree and transcript; current or previous professional licenses; employment and experience certificates; specialist or board credentials, where applicable.

CHECK FOR CONSISTENCY

Names and dates should agree across documents. Experience letters should accurately describe role, employment period, hours or status, and employer contact details when required.

WATCH FOR

Unclear titles, missing dates, inconsistent names, incomplete supporting evidence, expired documents, or uploads that do not match the requested categories.

DOCUMENT CHECKLIST TO START GATHERING TODAY

- Valid passport and a recent passport-style photo
- Degree certificates and full transcripts
- Current and past professional licenses, plus good standing letters where available
- Internship or training completion documents
- Experience letters on employer letterhead with dates, role and duties
- A clean CV in a consistent format that matches your documents

BEFORE YOU PAY

Confirm the latest document and verification requirements for your own professional category. Do not assume another applicant's checklist applies to you.

Common pitfalls & a simple checklist

Know what to verify before taking action

COMMON PITFALLS

Assuming eligibility from a colleague's experience; using an unsuitable experience letter; beginning verification with inconsistent records; paying for an exam before confirming the correct pathway; confusing licensure support with recruitment.

WHERE APPLICANTS LOSE TIME

- Name or date mismatches between documents
- Missing or unreadable scans
- Slow replies from universities or past employers
- Steps submitted out of order
- Not checking the portal for status changes
- Relying on outdated advice from social media

WHAT HELPS

- Gather and check every document before starting
- Keep one folder with consistent file names
- Contact referees and employers in advance
- Track dates and case numbers
- Follow up politely on a regular schedule
- Use official SCFHS and DataFlow pages as your source of truth

YOUR ACTION CHECKLIST

1. Define your intended profession and role.
2. Review current SCFHS requirements.
3. Inventory credentials and work history.
4. Identify document gaps and verification needs.
5. Confirm exam requirements, if applicable.
6. Create a submission and follow-up plan.

KEY QUESTION

What is the single biggest uncertainty in your own application right now? Bring that question to the webinar Q&A.

Your next step

Move from general information to an individualized plan

PRIVATE CONSULTATION: $150 USD

60-minute private consultation with a written action plan and seven days of follow-up by email or WhatsApp.

AREAS WE CAN DISCUSS

SCFHS classification and registration pathways, document readiness, verification preparation, application issues, Saudi CVs, and career-navigation strategy.

BOOK

calendly.com/luminousmedical/consultation
hello@luminousmedicalsolutions.com

WHAT WE DO

- Explain your pathway and timeline for your profession and specialty.
- Review your documents and help you prepare a clean application.
- Support you through classification and DataFlow as you go.
- Support Saudi-market CVs, application strategy and interview preparation.

WHAT WE DO NOT DO

- We are not a recruitment agency and do not guarantee SCFHS outcomes, jobs, or exam results.
- We never ask for your account passwords. Keep those private.

Disclaimer: This guide is general information, not legal or immigration advice. SCFHS, DataFlow and Prometric requirements, fees and timelines change and vary by profession, specialty and country. Luminous Medical Solutions is independent and not affiliated with SCFHS, DataFlow or Prometric. Always verify current requirements on their official websites.